

## **Sibusiso Mnxuma**

Academic staff member North-West University  
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Director PsychAI Africa  
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Sibusiso is an Industrial/Organizational Psychologist, lecturer, and researcher at North-West University (NWU), where he teaches and conducts research in Industrial Psychology and Human Resource Management. Currently pursuing his PhD, his research focuses on the sustainable employability of IOP & HRM practitioners from a social justice perspective. With eight years of experience, he has worked as a consultant in the South African mining industry, specializing in behavioral safety, safe-production, and leadership development/coaching. He is also a director at PsychAI Africa, actively consulting both locally and internationally. His work bridges academia and practice, driving impact in organizational psychology and leadership development.

## **EXPERIENCE**

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### **Director & Consultant**

**2020- current**

#### ***Psych AI Talent Group***

- Facilitating Talent Development & Talent management
- Executive coaching
- Leadership development
- Psychometric assessments & report writing
- New business development

### **Lecturer**

**2018- current**

#### ***North-West University***

- Teaching & Learning
- Research and research supervision
- Community engagement and administration

### **EXCO Member & Branch Chairperson (SIOPSA)**

**2019- 2021**

- Growing the profession through engagement with academic partners and industry partners
- Developing and hosting continual professional development programs
- Supervising student and emerging Industrial Psychologists
- Community engagement
- Training Industrial Psychologists

### **Industrial Psychology Intern**

**2017- 2018**

#### ***AngloGold Ashanti***

- Psychometric assessment and facilitating feedback
- Job profiling
- Designing and facilitating training & development
- Facilitating development discussions
- General HR and administration

**Consultant****2020- current****(Success Strategies)**

- Training & development
- Executive coaching
- Facilitating strategy development
- Psychometric assessments & report writing

**EDUCATION**

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***Phd Candidate******Current****Doctor Of Philosophy In Industrial Psychology**North-west University****MA Industrial Psychology*****2018**

North-West University

***BA Honors in Industrial Psychology*****2013**

North-West University

*BA in Industrial Psychology & Labour Relations Management***2012**

North-West University

**COMPUTER SKILLS**

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- Microsoft Office
- Developing and facilitating virtual talent centers
- Virtual presentation/lecturing/Teaching & Learning

**INTERESTS**

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- Talent & leadership development
- Cultural Psychology & diversity
- Capability Approach
- Health & wellness

**REFERENCES**

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Available upon request