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SOUTH AFRICA
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“CURRICULUM VITAE”

JURAIDA LATIF

PERSONAL INFORMATION

Marital status: **Married**
Nationality: **South African**
Race: **Indian**
Age: **40**
Drivers License: **Code 8**
Place of Birth: **Pietermaritzburg, South Africa**

OBJECTIVE

I hold a Masters degree in Industrial Psychology and I am a registered independent Industrial Psychologist with the HPCSA

I am passionate about both academia as well the field of consulting psychology. My expertise is within the areas of Psychometrics, Corporate Counselling and Psycho/Medico-Legal matters. I am a highly motivated and driven individual with a constant desire to learn. I am a firm believer in innovation and continuous growth and see a great need to excel through means of behavioural and environmental flexibility.

EDUCATION – SCHOOL

Nurul-Islam Secondary School **Johannesburg, RSA**

Subjects Taken:

Arabic
English
Afrikaans
Math
Business Economics
Biology
Geography

EDUCATION – TERTIARY

January 2002 – December 2005 **University of the Witwatersrand**
I completed my BA degree and majored in Industrial Psychology and Information Technology

January 2006- December 2006

University of the Witwatersrand

I completed my Honours degree in Industrial Psychology.

AWARDS RECEIVED

2003- certificate of first class for the course Service Learning in Adult Education and Training

2005- certificate of first class for the course Occupational Psychology 3

2005- certificate of first class for the course Health Psychology- Work Life and Family Life 3

EDUCATION – TERTIARY

February 2007- April 2010)
Witwatersrand

University of the

I completed my Masters course work in Industrial Psychology in 2007 and completed my dissertation for my Masters with distinction at the University of the Witwatersrand.

INTERESTS AND PERSONAL DRIVE

I am an active, social person who enjoys learning. Environmental turbulence and instability are factors that I embrace as it allows me to explore my potential and gain personal fulfilment. I am always open to a constructive challenge and do not close myself to tunnel vision.

LANGUAGES

English

Arabic

Afrikaans

WORK EXPERIENCE

January 2002- March 2002

Alpha Primary School

Assistant teacher at Alpha Primary School. The subjects taught included Life Orientation and English

WORK EXPERIENCE – CONTINUED

January 2003- August 2003

Volunteer teacher at the Leeukop Maximum Security Prison. I taught Geography and Life Skills to the inmates twice a week over a period of seven months

WORK EXPERIENCE – CONTINUED

January 2003-December 2005

University of the Witwatersrand

Peer educator/facilitator for the Careers and Counselling Development Unit at the University of the Witwatersrand.

January 2005-June 2007**University of the Witwatersrand**

Tutored information technology for a year at the University of the Witwatersrand. Since 2006, I have tutored first year psychology, and during my Masters coursework year, I tutored psychology to the first year medical students at the University of the Witwatersrand

January 2008-August 2008

I completed the first half of my internship at Requisite Business Solutions, a consulting company in Midrand. I was exposed to the areas of Business Process Mapping along with Time and Motion studies, Role Profiling, Psycho legal matters, Labour Planning, and Psychometric Assessments particularly the CPA (career path appreciation) and the Lens (a measure of intrinsic values) for a variety of companies such as Anglo Gold Ashanti, BHP Billiton, Lonmin Platinum to name a few. I was also involved in a change management project that took place at the Lonmin mining site in Marikana.

February 2009-September 2009

I completed the second half of my internship at a company called Bioss Southern Africa in Bedfordview. During my time there I was exposed to a number of psychometric tools and was involved in a number of OD projects.

February 2011-July 2011

Part time lecturer at North West University (Vaal Triangle Campus) and lectured the first year Industrial Psychology module (IOPS111) over the first semester.

January 2012-Present day

Permanently employed as lecturer at the NWU Vaal Triangle campus. I lecture pre grad as well as post grad students and am involved in supervision of Masters dissertations and Internships. My interest is in the field of wellness, workplace counselling, Psychometrics, Psycho/medico-legal matters, positive and career psychology. I also served as the Head of Department for Industrial Psychology at the North West University Vaal Triangle Campus for the year 2013 and have served as the Industrial Psychology internship coordinator at the Vaal Triangle campus for the last 3 years.

In addition

I am an independent consultant and offer my services quite flexibly. My services entail psychometric testing, Psycho/medico-legal report writing (RAF and other related loss of income matters such as injuries at work etc., Workplace/Corporate Counselling, Organisational Development interventions, Life Coaching and Wellness Programming)

Articles Published

Milner, K., Fisher, J., & Latif, J. (2007). Perceptions of electronic performance monitoring and burnout in a South African call centre. Journal of the Ergonomics Society of South Africa, 19(2), 31-41

Nel, T., Stander, M. W., & Latif, J. (2015). Investigating positive leadership, psychological empowerment, work engagement and satisfaction with life in a chemical industry. *SA Journal of Industrial Psychology*, 41(1), 1–14. doi: 10.4102/sajip.v41i1.1243.

Latif, J. & Dockrat-Boda, S. (2021). The Direct and Indirect Developments of Islamic Psychology in South Africa. In Haque, A & Rothman, A. *Book Title: Islamic Psychology around the Globe*. IAIP publishing, US: Seattle, WA 98102.

Latif, J.; Dockrat-Boda, S. & Rassool, G. H. (2024). Integrating Spiritual Interventions in Islamic Psychology: A Practical Guide. Routledge Focus Series, Routledge Taylor & Francis Group, UK.