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# Value Orientations (VO) Accreditation Training Course

Welcome! You have signed up to complete the Value Orientation (VO) Assessment online accreditation course. This course is made up of 7 modules for self-paced learning which can be completed within approximately 12-15 hours.

On completing this online course, you should be able to:

- Understand the theoretical background of the VO
- Understand the methodological underpinnings of the VO
- Understand the constructs measured by the VO
- Utilise the VO for a variety of HR purposes
- Professionally provide feedback on VO results in a practically useful manner to facilitate self-insight and explore opportunities for growth
- Successfully complete a VO accreditation assignment

## MODULE 1: PSYCHOLOGICAL ASSESSMENT

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- ≡ 1.1 Psychological measurement
- ≡ 1.2 The psychological assessment market
- ≡ 1.3 Challenges of psychological assessment

## MODULE 2: THEORY, METHODOLOGY AND CONSTRUCTS

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- ≡ Section overview
- ≡ 2.1 Theoretical background of the VO
- ≡ 2.2 Consciousness models
- ≡ 2.3 Psychological developmental models
- ≡ 2.4 Spiritual traditions

## MODULE 3: THE VALUE ORIENTATION ASSESSMENT AND REPORT

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- ≡ Assessing values
- ≡ 3.1 Development history of the VO
- ≡ 3.2 The VO test
- ≡ 3.3 Scoring of the VO
- ≡ 3.4 The VO report
- ≡ 3.5 Interpreting the VO report

## MODULE 4: DEVELOPMENT OF VALUE SYSTEMS

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- ≡ 4.1 Development of value systems

## MODULE 5: APPLICATION OF VO RESULTS

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- ≡ Section overview
- ≡ 5.1 Practical utility of the VO
- ≡ 5.2 Using the VO
- ≡ 5.3 Applications of the VO

## MODULE 6: VO RESEARCH AND METRIC PROPERTIES

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- ≡ 6.1 Metric properties of the VO

## MODULE 7: VO ACCREDITATION ASSIGNMENT

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- ≡ VO accreditation assignment