

# **CURRICULUM VITAE**

## **CATHARINA SOPHIA JONKER**

### **(Cara)**

#### **1. GENERAL**

<b>Surname</b>	Jonker	<b>Address</b>	NWU, 11 Hoffman Street Potchefstroom 2531 P/B x6001, Potchefstroom 2531
<b>Full names</b>	Catharina Sophia	<b>Telephone</b>	0828572517
<b>ID Number</b>	7412060022084	<b>Email</b>	cara.jonker@nwu.ac.za
<b>Employer</b>	NWU: Potchefstroom		
<b>Occupation</b>	Full Professor	<b>Designation</b>	School for Industrial Psychology and Human Resource Management
<b>Professional Registrations</b>	HPCSA	<b>PS 70211</b>	Industrial Psychology
	HPCSA	<b>PMT 51187</b>	Psychometrist
	SIOPSA		

#### **2. EDUCATION**

<b>Qualification</b>	<b>Field of study</b>	<b>Institution</b>	<b>Year obtained</b>
BA	Communication & Industrial Psychology	PU for CHE	1993
BA Honours	Industrial Psychology	PU for CHE	1996
Magister Artium (Cum Laude)	Industrial Psychology (Career Planning)	PU for CHE	1998
PH.D	Industrial Psychology (Emotional Intelligence)	PU for CHE	2003
Short Course	Academic mentoring	NWU Optentia	2024

### 3. EMPLOYMENT HISTORY

Employer	Employment period	Post held	Responsibilities
NWU Potchefstroom Campus	January 2016- 2024	<b>Full Professor</b> <b>National Research Foundation Rated Researcher C2</b> Research Programme Leader (2005-2006; 2016,2017) Academic Mentor	Teaching Past: <i>Strategic Human Resource Development</i> <i>Strategic Human Resource Management</i> <i>Personnel Psychology</i> <i>Diversity Management</i> <i>Organisation Development</i> <i>Workplace Counselling</i> <b>Current 2024</b> <i>People Development (Coaching and Leadership)</i> <i>Psychological Evaluation</i>
NWU: Potchefstroom Campus	January 2010-2015	<b>Associate Professor</b>	Research Teaching Community Service
NWU: Potchefstroom Campus	January 2004 - December 2009	<b>Senior Lecturer</b>	Research Teaching Community Service
NWU	January 2002 - December 2003	<b>Lecturer</b>	Research Teaching Community Service
NWU	2000 -Jan 2002	<b>Training &amp; Organisation</b>	Training

Human Resources		<b>Development Officer/ Skills Development Facilitator</b>	Presentation of workshops Developing training material Job Analysis Job Evaluation Performance Management Compiling Skills Development Plan
PU for CHE Telematic Learning Systems	October 1999 - June 2000	<b>Student Advisor</b>	Coordination of facilitators Administrative duties Travel arrangements for lecturers
Igolide Health	March 1999 - September 1999	<b>Claims Administration</b>	Processing medical aid claims
PU for CHE Department of Industrial Psychology	November 1996 - November 1998	<b>Student Assistant/ Intern Industrial Psychologist</b>	Administrative duties Part-time lecturing for Telematic Learning Systems Intern Industrial Psychologist
Private Practice Prof CS Jonker  Registered Industrial Psychologist Registered Psychometrist	2000-2024	Selection Workplace Counselling Life Coaching People Development and Leadership Emotion Awareness Training Psychometric Testing Private Consultancy	

### 3.1 PRACTICE AND EXTERNAL WORK HIGHLIGHTS (2002-2024)

- Presentation and development of short courses and workshops aimed at emotional intelligence.
- Work Readiness Coaching
- Short course presentations on qualitative research
- External Consultant for *Coetzer and Associates*: Leadership development, psychometric assessment and feedback, presentation of workshops, selections for external clients
- Career Counselling and Coaching
- Learning material development and presentation for programme at the Psychology Institute of the NWU for external clients
- SIOPSA webinar presentations and keynote speaker
- Clients include Talisman, Center 360, NWU, The National Technologies Implementation Platform, Wellness programmes (counselling and psychometric testing) for schools in community, SASOL (as part of Coetzer and Associates) Kitsa Ya Boleng Trust

### 4. PRODUCTIVITY AND IMPACT OF PUBLISHED WORK (*rating & h-indexes*)

NRF Rating:	<b>C3</b> (2014-2023)  <b>C2 :</b> 2021-2026	ISI:		Scopus:		Google Scholar:	citations h index: 10
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### 5. OTHER AWARDS/HONOURS RECEIVED

	Award Name/Honour	Institution conferring the award	Year Received
	<b>Best paper award:</b> Investigating the relationship between job crafting, emotional intelligence and affective organisational commitment in a sample of South African millennials Jonker & Simelane	SAIMS <i>The Southern African Institute for Management Sciences</i>	2022
	<b>Best paper award:</b> Investigating the relationships between job embeddedness, work engagement, burnout and	SAIMS <i>The Southern African Institute for Management Sciences</i>	2021

	turnover intention within the South African logistics industry Englebrecht, De Beer, Jonker	32nd Annual Conference of the Southern Africa Institute for Management Scientists.	
1	Certificate of Merit: Outstanding Research: <i>Jonker, C. S. (2014). The relationship between psychological well-being and academic performance of university students.</i>	International Conference for Academic Disciplines	2014
2.	Best Paper Award: <i>Jonker, C. S., Koekemoer, E., &amp; Nel, J. A. (2013) Exploring and confirming a positive psychology subjective well-being model for university students.</i>	Annual Paris Business and Social Science Research Conference	2013
3.	Awarded Fellowship into the World Business Institute in Australia	World Business Institute	2013-2023
4.	Runner up: SA's Most Influential Women in Business and Government: Education and Teaching Sector.	CEO: Communication for Excellence in Organisations	2011
5.	Teaching Excellence Award (Category A: 80+%)	NWU: Academic Services	2008
6.	Teaching Excellence Award (Category A: 80+%)	NWU: Academic Services	2004

## 6. ACADEMIC COMMUNITY INVOLVEMENT

Appointments and Committees and Panels	External Examiner, Moderator and Reviewer	Journal Reviewer	Research Funding
South African Academy for Science and Arts	NMU WITS UNISA University of Stellenbosch	International Journal of Environmental Research and Public Health	NRF C2 Rating Funding NWU Thutuka Programme (2005-2010)

<p><b>Sub-Section Editor:</b> South African Journal of Human Resource Management (2014- 2017)</p> <p>Teaching Awards Evaluation Panel: NWU (2004-2014)</p> <p>World Business Institute Australia Research Fellow</p>	<p>University of the Free State University of Johannesburg</p> <p>NRF Reviewer: Rating Applicants IBC Conference</p> <p>NRF Panel Reviewer 2024 Economics</p>	<p>International Journal of Accounting, Auditing and Performance Evaluation"</p> <p>International Journal of Hospitality Management</p> <p>Psychologica Belgica</p> <p>Social Indicators Research</p> <p>South African Journal of Industrial Psychology</p> <p>South African Journal of Human Resource Management</p> <p>Southern African Business Review</p> <p>South African Journal of Economic and Management Sciences</p>	<p>VLIR Funding (Research Collaboration with Belgium, Emotions Project). (2010-2015, 2 Million Rand)</p> <p>NRF Rated Researcher funding 2015 (R40 000)</p>
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## 7. KNOWLEDGE OUTPUTS<sup>1</sup>

Accredited Publications (in the last 10-12 years)	
	<p><b>Jonker, C.S.</b> &amp; Simelane, N. N</p> <p>Investigating the relationships between job embeddedness, work engagement, burnout and turnover intention within the South African logistics industry</p> <p>2022</p> <p>Published proceedings of 33rd Annual Conference of the Southern Africa Institute for Management Scientists</p> <p>ISBN: 978-1-928472-52-0</p>
	<p>Engelbrecht, J., De Beer, L., <b>Jonker,C.S.</b></p> <p>Investigating the relationships between job embeddedness, work engagement, burnout and turnover intention within the South African logistics industry</p>

	<p>2021</p> <p>Published proceedings of 32nd Annual Conference of the Southern Africa Institute for Management Scientists</p> <p>ISBN 978-1-928472-48-3</p>
	<p>Greef M; Mostert, K, Kahl, C &amp; <b>Jonker C.S</b></p> <p>The #FeesMustFall protests in South Africa: Exploring first-year students' experiences at a peri-urban university campus"</p> <p><i>South African Journal of Higher Education</i> 35(4), 1-26.</p>
	<p>Orton, F.D.T., Linde, B., &amp; <b>Jonker, C. S</b></p> <p>2020</p> <p>An exploration of psychological contract violation and calling experienced by religious ministers.</p> <p><i>Koers-Bulletin for Christian Scholarship</i>, 85(1), 1-13</p>
	<p>ISBN: 978-0-620-85323-1</p> <p>Negative emotion experiences of middle managers in a call centre</p> <p><b>Jonker, C.S.</b> &amp; Van Dyk, M.</p> <p>2019</p> <p><i>Published proceedings for the 13th International Business Conference (IBC). Hermanus, South Africa</i></p> <p>(Published Conference Proceedings)</p>
	<p>Emotion Experiences and Management in Digital Work Contexts (pp.131-144).</p> <p>In: Thriving in Digital Work Spaces (Coetzee, M, Ed)</p> <p><b>Jonker, C.S.</b></p> <p>2019</p> <p>ISBN: 978-3-030-24462-0</p> <p><a href="https://doi.org/10.1007/978-3-030-24463-7">https://doi.org/10.1007/978-3-030-24463-7</a></p> <p>(Book chapter)</p>
	<p>The South African perspective on the lean manufacturing Respect for People principles</p> <p><i>South African Journal of Industrial Psychology</i></p> <p>Volume 45(6)</p> <p>R. Coetzee, <b>C.S Jonker</b>, K. Van der Merwe &amp; L. Van Dyk</p> <p>2019</p> <p>Page 1-11</p> <p>(Article)</p>
	<p>Black Jack: Do company benefits and feelings have an impact on my happiness</p> <p><i>Journal of Psychology in Africa</i></p>

	<p>Volume 26(4)</p> <p>NAUDé, R., KRUGER, S., SAAYMAN, M., <b>JONKER, C.S</b> &amp; UYSAL, M.</p> <p>2016</p> <p>Page From 334 - 342</p> <p>(Article)</p>
	<p>The relationship between personality types and leisure time activities amongst Casino employees'</p> <p>workplace expectations.</p> <p>South African Journal of Human Resource Management</p> <p>Volume 14(1):1-11.</p> <p>NAUDé, R., KRUGER, S., DE BEER, L.T., SAAYMAN, M. &amp; <b>JONKER, C.S</b></p> <p>Status Published/produced</p> <p>2016</p> <p>P1-11</p> <p>(Article)</p>
	<p>ISSN/ISBN Number: 0303-8300</p> <p>Exploring a positive SWB model in a sample of university students in South Africa</p> <p><i>Social Indicators Research</i>, 121: 815-832.</p> <p><b>Jonker, C.S.</b>, Nel, J.A., &amp; Koekemoer, F.E.</p> <p>2015</p> <p>(Article)</p>
	<p>ISSN/ISBN Number: 978-0-620-50265-8</p> <p>Investigating the meaning of the emotion lexicon in the Setswana language within the South African Police Service.</p> <p><i>Published proceedings for the 8th International Business Conference (IBC). Swakopmund, Namibia</i></p> <p>Jorgensen, L.I., Taute, C., <b>Jonker, C.S.</b>, &amp; Meiring, D. (2014). 18-22 August.</p> <p>2014</p> <p>(Published Proceeding)</p>
	<p>ISSN/ISBN Number: 1433-0237</p> <p>Confirming the factor structure of the 41-item version of the Schutte Emotional Intelligence Scale</p> <p><i>Journal of Psychology in Africa</i>, 23(2), p. 213-222</p> <p>Bester, S M., <b>Jonker, C.S.</b>, &amp; Nel, J.A.</p> <p>2013</p> <p>(Article)</p>
	<p>ISSN/ISBN Number: 1433-0237</p>



	<p>Emotional intelligence and wellness among employees working in the nursing environment</p> <p><i>Journal of Psychology in Africa</i>, 23(2), p 195-204</p> <p>Nel, J.A., <b>Jonker, C.S.</b>, &amp; Rabie, T.</p> <p>2013</p> <p>(Article)</p>
	<p>ISSN/ISBN Number: 0258-5200</p> <p>Emotion episodes of Afrikaans-speaking employees in the workplace.</p> <p><i>SA Journal of Industrial Psychology</i>, 39(1), p 1-12</p> <p><b>Jonker, C.S.</b>, &amp; Van der Merwe, A.</p> <p>2013</p> <p>(Article)</p>
	<p>ISSN/ISBN Number: 1433-0237</p> <p>The psychometric properties of an emotional intelligence measure within non-professional counsellors in South Africa</p> <p><i>Journal of Psychology in Africa</i>, 23(4), p 43-45</p> <p>Pires-Putter, J.K., &amp; <b>Jonker C.S.</b></p> <p>2013</p> <p>(Article)</p>
	<p>ISSN/ISBN Number: 978-0-620-55786-3</p> <p><i>Emotion work and well-being of human-resource employees</i></p> <p>Published conference proceedings of the 7th International Business conference</p> <p>7th International Business conference</p> <p>Du Preez, A., Pires-Putter, J.K., &amp; <b>Jonker, C.S.</b></p> <p>2013</p> <p>(Published Conference Proceedings)</p>
	<p>ISBN: 9780199592746</p> <p><b>Jonker, C.</b>, Mojaki, L., Meiring, D., &amp; Fontaine, J.</p> <p>(2013).</p> <p>Adaptation of the GRID instrument in Setswana. In J. Fontaine, K. Scherer, &amp; C. Soriano (Eds.), <i>Components of emotional meaning : a sourcebook</i> (pp. 455–461). Oxford, UK: Oxford University Press</p> <p>Pages 455-461</p> <p>(Book Chapter)</p>
	<p>ISBN: 9780199592746</p> <p>(2013)</p> <p>Cristina Soriano, Johnny Fontaine, Klaus Scherer, Gülcan Akçalan Akırmak, Paola Alarcón, Itziar Alonso-Arbiol, Guglielmo Bellelli, Cecilia Chau Pérez-Aranibar, Michael Eid, Phoebe Ellsworth, Dario Galati, Shlomo Hareli, Ursula Hess, Keiko Ishii, <b>Cara Jonker</b>, Barbara Lewandowska-Tomaszczyk, Deon Meiring, Marcello Mortillaro, Yu Niiya, Anna Ogarkova, Nataliya Panasenکو, Hu Ping, Athanassios Protopapas, Anu Realo, Pio Ricci-Bitti, Yuh-</p>

	<p>Ling Shen, Ching-Fan Sheu, Mari Siirinen, Diane Sunar, Heli Tissari, Eddie Tong, Yvette van Osch, Sowan Wong, Dannii Yeung, Aïda Zitouni</p> <p>Cross-cultural data collection with the GRID instrument. In J. Fontaine, K. Scherer, &amp; C. Soriano (Eds.), <i>Components of emotional meaning : a sourcebook</i> (pp. 98-105). Oxford, UK: Oxford University Press</p> <p>Pages 98-105</p> <p>(Book Chapter)</p>
	<p>ISSN/ISBN Number: 978-1-78052-676-8</p> <p>Research on Emotion in Organizations</p> <p><i>Volume 8 - Experiencing and Managing Emotions in the Workplace</i></p> <p>Model of Psychological Wellness for Human Resource Employees in a Platinum and Steel Production Environment, p. 51-83</p> <p>Botma, N., &amp; <b>Jonker, C.S.</b></p> <p>2012</p> <p><a href="http://www.emeraldinsight.com/books.htm?issn=1746-9791&amp;volume=8&amp;PHPSESSID=e54ucnlhalrqkj7a013n4u8f27">http://www.emeraldinsight.com/books.htm?issn=1746-9791&amp;volume=8&amp;PHPSESSID=e54ucnlhalrqkj7a013n4u8f27</a></p> <p>Eds: Neal M. Ashkanasy, Wilfred J. Zerbe and Charmine E. J. Härtel</p> <p>Emerald Publishing</p>
	<p>ISSN/ISBN Number: 978-1-78052-676-8</p> <p>Research on Emotions in Organizations:</p> <p><i>Volume 8: Experiencing and Managing Emotions in the Workplace</i></p> <p>The emotion experiences of employees in a work setting, p. 13-49</p> <p><b>Jonker, C.S.</b>, &amp; Botma, N.</p> <p>2012</p> <p>Eds: Neal M. Ashkanasy, Wilfred, J. Zerbe and Charmine E. J. Härtel</p> <p>Emerald Publishing</p>
	<p>ISSN/ISBN Number: 2166-7918</p> <p>Measures of Emotion Work, Factor Structure and Group Differences in a care-giving population in South Africa.</p> <p>December, <i>volume 1</i>, p. 39-58</p> <p><i>Published Conference Proceedings of the International European Academic Conference: Zagreb, Croatia</i></p> <p><b>Jonker, C.S.</b></p> <p>2012</p>
	<p>ISSN/ISBN Number: 0020-7594</p> <p>The Relationship between emotional intelligence and organisational factors with work engagement in a care-giving environment</p> <p><i>International Journal of Psychology Special Issue volume 47</i>, p. 533</p> <p>30th International Congress of Psychology</p> <p>De Wet, F., &amp; <b>Jonker, C.S.</b></p>

	2012
	<p>ISSN/ISBN Number: 0020-7594</p> <p>Predictors of burnout in a nursing environment</p> <p><i>International Journal of Psychology, Special Issue volume 47, 531</i></p> <p>30th International Congress of Psychology</p> <p>Bester, S. M., &amp; <b>Jonker, C.S.</b></p> <p>2012</p>
	<p>ISSN/ISBN Number: 978-0-620-53287-7</p> <p><i>Well-being of non-professional counsellors</i></p> <p>Published conference proceedings of the 6th International Business Conference</p> <p>6th International Business Conference</p> <p>Pires-Putter, J.K., &amp; <b>Jonker, C.S.</b></p> <p>2012</p>
	<p>ISSN/ISBN Number: 978-0-620-53287-7</p> <p><i>The relationship between emotional intelligence and the psychological contract: an exploratory case study</i></p> <p>Published conference proceedings of the 4th International Business Conference</p> <p>4th International Business Conference</p> <p>Linde, B.J., <b>Jonker, C.S.</b>, &amp; Yasbeck, P.</p> <p>2011</p>
	<p>ISSN/ISBN Number: 1433-0237</p> <p>The Meaning of Emotion in the White Afrikaans Language Group: A Componential Emotion Theory Approach</p> <p><i>Journal of Psychology in Africa, 21(4), p. 555-558</i></p> <p><b>Jonker, C.S.</b>, Van der Merwe, A., Fontaine, J.R., &amp; Meiring, D.</p> <p>2011</p>
	<p>ISSN/ISBN Number: 978 086 810 4652</p> <p><i>Emotion Work, Emotional Intelligence, Social Support, and Job Autonomy as Predictors of burnout in Secondary School Educators in Gauteng</i></p> <p>Published Conference Proceedings of the 22nd annual conference for the South African Institute for Management Scientists. Grahams-town</p> <p>22nd Annual Conference for the South African Institute for Management Scientists.</p> <p><b>Jonker, C.S.</b> &amp; Visser, C.</p> <p>2010</p>
	<p>ISSN/ISBN Number: 1433-0237/1683-7584</p> <p>The effect of an emotional intelligence development programme on accountants</p> <p>South African</p> <p><i>Journal of Human Resource Management, 7(1), p. 1-9</i></p> <p><b>Jonker, C.S.</b></p>

	2009	
	ISSN/ISBN Number 1019-567X Emotion work and wellbeing of client service workers within small and medium-sized enterprises. <i>Management Dynamics</i> , 18(2), p. 35-48 <b>Jonker, C. S.</b> , & Joubert, S. 2009	
	ISSN/ISBN Number: 0258-5200 The psychometric properties of the Schutte Emotional Intelligence Scale. <i>South African Journal of Industrial Psychology</i> 24(2), p. 21-30 <b>Jonker, C.S.</b> , & Vosloo, C. 2008	
<b>Conference Presentations (in the last ten years).</b>		
	<b>Jonker, C.S.</b> & Simelane, N.N. Investigating the relationship between job crafting, emotional intelligence and affective organisational commitment in a sample of South African millennials. <b>2022</b> . 32nd Annual Conference of the Southern Africa Institute for Management Scientists	
	<b>Jonker, C.S.</b> , Engelbrecht L, De Beer, L. Investigating the relationships between job embeddedness, work engagement, burnout and turnover intention within the South African logistics industry. <b>2021</b> . 32nd Annual Conference of the Southern Africa Institute for Management Scientists	
	<b>Jonker, C.S.</b> & Van Dyk, M. Negative emotion experiences of middle management in a call centre. Paper delivered at the 13 <sup>th</sup> International Business Conference 22-25 September <b>2019</b> , Hermanus South Africa	
	<b>Jonker, C.S.</b> & Van der Wal, H. "Emotion Management Strategies of University Students During their First-Year Experience". 16th ICIE : The International Centre for Innovation in Education (ICIE) Excellence & Innovation in Basic-Higher Education & Psychology, Paris, France, 3-6 July <b>2018</b> .	
	Eva K. Sekwena, Johnny R. J. Fontaine, <b>C.S. Jonker</b> , Deon Meiring. Cultural Equivalence and Bias in the Assessment of Ability Emotional Intelligence. European Conference on Psychological Assessment 14 ISCTE-IUL, Lisbon, 5-8 July, <b>2017</b>	
	Rose Kgantsi, Johnny R. J. Fontaine, <b>C.S. Jonker</b> , Deon Meiring. Assessing Emotional Awareness in a Multicultural and Multilingual Context Using the Componential Emotion Approach. European Conference on Psychological Assessment 14. ISCTE-IUL, Lisbon, 5-8 July, <b>2017</b>	
	<b>Jonker, C.S.</b> The influence of emotional intelligence on job demands and burnout in call center workers. 11th international business Conference 24-27 september <b>2017</b> , Dar es salaam. Tanzania	

	<b>C.S Jonker.</b> Confirming the factor structure of the 41-item version of the Schutte Emotional Intelligence Scale. European Conference on Psychological Assessment 14 . ISCTE-IUL, Lisbon, 5-8 July, <b>2017</b>	
	<b>Jonker, C.S.</b> (2014). <i>The relationship between psychological well-being and academic performance of university students</i> . Paper presented at the International Conference for Academic Disciplines. Ca'Foscari University, Venice, Italy.	
	Jorgensen, L. I., Taute, C., <b>Jonker, C. S.</b> , & Meiring, D. (2014). Investigating the meaning of the emotion lexicon in the Setswana language within the South African Police Service. Paper presented at the 8th International Business Conference (IBC). Swakopmund, Namibia, 18-22 August 2014.	
	Sekwena, E., Fontaine, R, J., & <b>Jonker, C.S.</b> (2013). <i>Differences in the "Correctness; of Emotional Intelligent responses between Blacks and Whites in South Africa</i> . Poster presented at the 12th European Conference on Psychological Assessment. San Sebastian, Spain, July 17-20.	
	<b>Jonker, C.S.</b> , Koekemoer, E., & Nel, J. A. (2013) <i>Exploring and confirming a positive psychology subjective well-being model</i> . Paper presented at the Annual Paris Business and Social Sciences Research Conference, 4 – 5 July 2013.	
	De Wet, F., <b>Jonker, C.S.</b> , & Nel, J. A. (2013). July (29 - 31). <i>Structural equivalence and item bias of a self-report emotional intelligence measure in the mining environment</i> . Paper presented at the 2013 Annual Conference of the Society of Industrial and Organisational Psychology of South Africa, Pretoria, South Africa.	
	<b>Jonker, C.S.</b> (2012). Measures of Emotion Work, Factor Structure and Group Differences in a care-giving population in South Africa. Paper presented at the International European Academic Conference: Zagreb, Croatia.	
	Pires-Putter, J.K., & <b>Jonker, C.S.</b> (2012). <i>The Well-being of Non-professional Counsellors</i> . Paper presented at the 6th International Business Conference, 28-29 August 2012, Mombassa, Kenya.	
	Bester, M., & <b>Jonker, C.S.</b> (2012). <i>Predictors of burnout in a nursing environment</i> , ICP, 2012, 23-25 July. Cape Town, South Africa.	
	De Wet, F. & <b>Jonker, C.S.</b> (2012). <i>The relationship between emotional intelligence, emotion work and organisational factors with engagement in a caregiving environment</i> , ICP, 23-25 July 2012, Cape Town, South Africa.	
	Taute, C., Jorgensen, L.I., <b>Jonker, C.S.</b> , & Meiring, D. (2012). <i>Revealing the Emotion Lexicon of the Setswana Language within the South African Police Service</i> . Paper presented at the International Association of Cross Cultural Psychology (IACCP), 17-20 July 2012, Stellenbosch, South Africa.	
	Sekwena, E.K., Fontaine, J.R., & <b>Jonker, C.S.</b> (2012). Can Emotional Intelligence be Measured with the Same Instrument for Blacks and Whites in South Africa? Paper presented at the International Association of Cross Cultural Psychology (IACCP), 17-20 July Stellenbosch, South Africa.	
	<b>Jonker, C.S.</b> (2011) Invited keynote speaker at International Conference on Contemporary Business, September 15-16, Perth, Australia Emotion Work, Emotional Intelligence and Social Support as Predictors of Burnout in a	

	Sample of Human Resources Employees in the Mining Industry in South Africa.	
	<b>Jonker, C.S.</b> (2011). <i>Emotion Work, Emotional Intelligence and Social Support as Predictors of Burnout in a Sample of Human Resources Employees in the Mining Industry in South Africa</i> . Paper presented at the International Conference on Contemporary Business, September 15-16, Perth, Australia.	
	Yazbek, P., Linde, B.J. & <b>Jonker, C.S.</b> (2011). <i>The Relationship Between Emotional Intelligence and the Psychological Contract: An Exploratory Case Study</i> . Paper presented at the 4th International Business Conference, September 26-30, Mauritius.	
	<b>Jonker, C.S.</b> , & Visser, C. (2010). <i>Emotion Work, Emotional Intelligence, Social Support, and Job Autonomy as Predictors of burnout in Secondary School Educators in Gauteng</i> . Paper presented at the 22nd annual conference for the South African Institute for Management Scientists. Grahams-town, South Africa.	
	<b>Jonker, C.S.</b> , & Botma, N. (2010). <i>The emotion experiences of employees in a work setting</i> . Paper presented at Paper Presented at the Seventh Emonet conference (Montreal, Canada, August 2010).	
	Botma, N., & <b>Jonker, C.S.</b> (2010). <i>A model of Psychological wellness for human resource employees in a platinum and steel production environment</i> . Paper Presented at the Seventh Emonet conference Montreal Canada, August 2010.	
	Brink, L., Botma, N., <b>Jonker, C.S.</b> , Nel, J.A. (2010). (July 28-30). <i>The emotion experiences of employees in a work setting</i> . Poster presented at the 13th Annual Conference of the Society for Industrial and Organisational Psychology (SIOPSA), 29-30 July, Johannesburg, South Africa.	
	Meiring, D. & <b>Jonker, C.S.</b> (2009). <i>Identifying the Meaning of Emotion Words Across Cultural Groups in South Africa</i> . Paper presented at the 15th Annual Psychological Conference in South Africa (PsySSA), Cape Town International Convention Centre, 12-14 August, Cape Town, South Africa.	
	<b>Jonker, C.S.</b> , Fontaine, J. R., & Meiring, D. (Aug, 2009). <i>Emotion lexicon in the Sepedi, Xitsonga and Tshivenda language groups in South Africa: The impact of culture on emotion</i> . Oral Poster to be presented at ISRE (International Society for Research on Emotion), Leuven, Belgium.	
	<b>Jonker, C.S.</b> , & De Wet, M. (2008). <i>Assessment of emotion and wellness related constructs within public and private hospitals</i> . Paper presented at the 19th International Association of Cross-Cultural Psychology, 25-30 July. Bremen, Germany.	
	Dillen, L., Fontaine, J. R., Scherer, K., Roesh, M., Meiring, D., & <b>Jonker, C.S.</b> (2008). <i>Uncovering the structure of Guilt and Shame in three western groups and a South African group</i> . Paper presented at the 19th International Association of Cross-Cultural Psychology, 25-30 July, Bremen, Germany.	
	Meiring, D., <b>Jonker, C.S.</b> , Breugelmas, S. (2008). <i>Identifying the meaning of emotion words across cultural groups in South African</i> . Paper presented at the 19th International Association of Cross-Cultural Psychology, 25-30 July, Bremen, Germany.	
	<b>Jonker, C.S.</b> , & Joubert, S. (2008). <i>Emotion Work and Well-being of service workers in small and medium business enterprises</i> . Paper presented a 5th International Conference on Contemporary business, Somerset-West, South Africa.	

	<b>Jonker, C.S., &amp; Van der Merwe, N. (2006).</b> <i>The relationship between Academic Performance and Factors of Wellbeing</i> . 3rd South African Positive Psychology Conference, Potchefstroom, South Africa.	
	<b>Jonker, C.S., &amp; Nel, (2006).</b> <i>Wellness, Job Characteristics and Emotional Intelligence in a nursing environment</i> . Paper presented at the 7th Conference of the International Society for Quality-of-Life Studies (ISQOLS) July 17-20. Grahams-town, South Africa.	
	<b>Jonker, C.S. (2005).</b> <i>The compilation and evaluation of a development programme: an emotional intelligence theory application</i> . Poster presented at the 11th European Association of Work and Organizational Psychology Conference (EOWAP), Istanbul, Turkey.	
	<b>Jonker, C.S. (2005).</b> <i>The development of an emotional intelligence growth theory</i> . Poster presented at the International Society for Theoretical Psychology XIth Biannual Conference 2005, 20-24 June (ISTP), Cape Town, South Africa.	
	<b>Jonker, C.S., &amp; Jansen, K. (2005).</b> <i>The relationship between emotional intelligence and other measures of wellness</i> . Paper presented at International Society for Theoretical Psychology XIth Biannual Conference 2005, 20-24 June (ISTP), Cape Town, South Africa.	
	<b>Jonker, C.S. March (2004).</b> <i>Development of a Work Wellness Programme: An Emotional Intelligence Application</i> . 2nd South African Wellness Conference, Potchefstroom, South Africa.	
	<b>Jonker, C.S., &amp; Scholtz, P.E. (2004).</b> <i>Enhancing Quality of Work Life: An Emotional Intelligence Application</i> . Paper delivered at the 2nd International Conference on Contemporary Management (ICCM): Ethics, Trust and Quality of Life in Organisations. Stellenbosch, South Africa.	

## 8. HUMAN CAPITAL DEVELOPMENT: STUDENT SUPERVISION

CURRENT STUDENT SUPERVISION				
(In process, research proposals completed, titles registered)				
Student Name	Supervisor/Co-supervisor	Institution	Master's/PhD	Year Completed
Eva Sekwena	Co-Supervisor	Gent University Belgium	Doctoral	Submission In Process
Adele Vos	Supervisor	NWU	Doctoral	Research Proposal in Process
Angeline Sigauke	Co-Supervisor	NWU	Doctoral	Research Proposal in Process

Diani Kruger	Supervisor	NWU	Masters	Research Proposal in Process
Precious Banda	Supervisor	NWU	Masters	Data gathering and study in progress Proposal Complete
<p style="text-align: center;"><b>GRADUATED STUDENTS</b>  <b>(Industrial Psychology)</b>  <b>(42 Master dissertations &amp; 5 PhD Theses)</b></p>				
1. Kayleigh-Marx	Co-Supervisor	NWU	Masters <b>Cum Laude</b>	2024
2. Ilana Viljoen	Supervisor	NWU	Masters <b>Cum Laude</b>	2024
3. Johan De Klerk	Supervisor	NWU	Masters	2023
4. Sne Dube	Supervisor	NWU	Masters	2023
5. Enhle Simelane	Supervisor	NWU	Masters	2022
6. Karen Kamfer	Supervisor	NWU	Masters <b>Cum Laude</b>	2021
7. Prudence Shweni	Co-Supervisor	NWU	Masters	2021
8. Megan Greeff	Co-Supervisor	NWU	Masters <b>Cum Laude</b>	2020
9. Gerhard Rabie	Supervisor	NWU	<b>Doctoral</b>	2019
10. Rojanette Coetzee	Co-Supervisor	NWU	<b>Doctoral</b>	2018
11. Corne Montgomery	Co-Supervisor	NWU	Masters	2017
12. Du Toit Orton	Co-Supervisor	NWU	Masters	2017



13. Rosa Naude	Co-Supervisor	NWU	<b>Doctoral</b>	2016
14. Hanjo Gouws	Supervisor	NWU	Masters <b>Cum Laude</b>	2016
15. Maryke Fouche	Supervisor	NWU	Masters <b>Cum Laude</b>	2016
16. Henriette van der Wal	Supervisor	NWU	Masters	2016
17. Juan-Ri Potgieter	Co-supervisor	NWU	Masters <b>Cum Laude</b>	2015
18. Monique van Dyk	Supervisor	NWU	Masters <b>Cum Laude</b>	2015
19. Danie Kritzinger	Supervisor	NWU	Masters	2015
20. Eben Coetzee	Co-supervisor	NWU	Masters	2014
21. Natalie Booth	Supervisor	NWU	Masters <b>Cum Laude</b>	2013
22. Francois de Wet	Supervisor	NWU	Master's <b>Cum Laude</b>	2012
23. Marais (SM) Bester	Supervisor	NWU	Masters <b>Cum Laude</b>	2012
24. Althea (Aletta Sophia) van der Merwe	Supervisor	NWU	<b>Doctoral</b>	2011
25. Lerato Mojaki	Supervisor	NWU	Masters	2011
26. Sipho Masombuka	Supervisor	NWU	Master's	2011
27. Christelle Fourie	Co-supervisor	NWU	Master's	2010
28. Eloise Rauch	Supervisor	NWU	Master's	2009
29. Nadia Botma	Supervisor	NWU	<b>Doctoral</b>	2009
30. Phillip Yazbek	Co-supervisor	NWU	Masters <b>Cum Laude</b>	2009

31. Ena (Elizabeth Susanna) Du Toit	Supervisor	NWU	Masters	2009
32. Arenda du Preez	Supervisor	NWU	Masters	2009
33. Tanya Beyneveldt	Supervisor	NWU	Masters	2009
34. Tanja Nicholls	Supervisor	NWU	Masters <b>Cum Laude</b>	2008
35. Sonja Joubert	Supervisor	NWU	Masters <b>Cum Laude</b>	2008
36. Jeanine Pires	Supervisor	NWU	Masters	2008
37. Marlize de Wet	Supervisor	NWU	Masters	2008
38. Linda Erasmus	Supervisor	NWU	Masters	2006
39. Karina Jansen	Supervisor	NWU	Masters	2006
40. Christelle Alfrida Visser	Supervisor	NWU	Masters	2006
41. Tebogo Martha Leepile	Supervisor	NWU	Masters	2006
42. Anneline Le Roux	Co-supervisor	NWU	Masters <b>Cum Laude</b>	2005
43. Alewyn Nel	Supervisor	NWU	Masters	2005
44. Shani van der Merwe	Supervisor	NWU	Masters	2005
45. Christel Vosloo	Supervisor	NWU	Masters	2005
46. Nadia Van der Merwe	Supervisor	NWU	Masters	2005
47. Christelle Westerman	Supervisor	PU for CHE	Masters	2003